

MINUTES OF THE EXTRAORDINARY MEETING OF THE HAY SHIRE COUNCIL HELD IN THE COUNCIL CHAMBERS LACHLAN STREET HAY AT 1.00PM ON 11th AUGUST 2026

PRESENT: Councillors: Mayor Cr C Oataway (Chair), Cr G Chapman, Cr L Garner, Cr J Perry, General Manager David Webb, Executive Manager – Executive Assistant Kerry McRae

Request to attend by Audio Visual Link: Cr. M Quinn

Apology: Cr. D Townsend; Cr. W Miller, Cr P Porter

26-098 Resolved that Cr Quinn be approved to attend the 11th of August Extraordinary meeting by Audio Visual link.

(Perry/Chapman)

26-099 Resolved that Council accept apologies from Cr Townsend, Cr Miller & Cr Porter for the 11th of August Extraordinary meeting.

(Perry/Chapman)

This meeting was live streamed, and audio recorded.

Address to Council: Nil

Declaration of Interest

Nil

Closed Session

At this stage of the meeting the Mayor advised that it is proposed to move into Closed Session for consideration of the following items:

IC1 - Purchase of Garbage Truck

Reason for Confidentiality

- IC.1** (d) commercial information of a confidential nature that would, if disclosed:
- (i) prejudice the commercial position of the person who supplied it, or
 - (ii) confer a commercial advantage on a competitor of the council, or
 - (iii) reveal a trade secret;

Further that in accordance with Section 10D it is considered that if the matters were discussed in an open Council meeting, it would on balance, be contrary to the public interest as its information that would if disclosed, confer a commercial advantage on

person with whom the Council is conducting (or proposes to conduct) business. As such, the matter is appropriately considered in closed session under Section 10A(2)(d) of the Local Government Act 1993.

IC2 – General Manager’s Performance Review

Reason for Confidentiality

(a) personnel matters concerning particular individuals (other than councillors)

Further that in accordance with Section 10D it is considered that if the matter were discussed in an open Council meeting, it would disclose information of a personal nature of an employee of Council.

The Mayor advised that in accordance with Section 11(2)(a)(b) of the Local Government Act 1993, access to the correspondence and reports relating to the items considered during the course of the Closed Session will be withheld.

26-100 Resolved that the meeting be closed during the discussion of these matters.

(Chapman/Perry)

Accordingly, members of the press and public were excluded from the closed session.

IC1 - Purchase of Garbage Truck

26-101 Resolved that Council:

- (a) Accepts the tender for the supply of one (1) new Isuzu side loader garbage truck from Superior Pak Pty Ltd, including all options, in an amount of \$592,576.60 (including GST);
- (b) Postpones the purchase of the electric mower to future years and use this allocation towards the purchase of the garbage truck and ride-on mower;
- (c) Authorises the General Manager to sign the purchase order; and
- (d) Disposes of the current garbage truck through a reputable auction house (Pickles).

(Perry/Chapman)

IC2 – General Manager’s Performance Review

26-102 Resolved that Council endorse the Panel's determined position on the Annual Review as follows:

1. That the record of performance assessment as recorded in the General Manager's Performance Agreement Annual Review be submitted to Council for information.
2. The Panel's Rating for the General Manager was 8.7 and the Panel considered this to be an 'Excellent' level of performance.
3. Endorse the 2026/2027 General Manager Performance Agreement.
4. The General Manager's Total Remuneration Package be permanently increased by 5% (inclusive of the SOORT increase), effective from anniversary date 16th September 2026, recognising the high level of performance of the General Manager, Award increases for other staff, community expectations and market forces.

(Perry/Chapman)

26-103 Resolved that the meeting move out of closed session, and the resolutions closed session be made public.

(Perry/Chapman)

Open Meeting

The Mayor verbally advised the meeting of resolutions from the closed session and these resolutions are recorded without any alteration and amendment thereto.

There being no further business the meeting was terminated at: 1:29pm.

Confirmed _____
Cr Carol Oataway
Mayor